



# Big Horn County

## STATE OF WYOMING

Office of Lori Smallwood  
County Clerk

P.O. Box 31  
Basin WY  
82410

Lori Smallwood  
County Clerk  
and ExOfficio Recorder of Deeds

Nicole Vigil, Treasurer  
Gina Anderson, Assessor  
Marcia Bean, Prosecuting Attorney  
Serena Lipp, Clerk of District Court  
Kenneth Blackburn, Sheriff  
Michael Jameson, Coroner

COUNTY COMMISSIONERS  
Deb Craft, Chairman  
David Neves  
Bruce H Jolley

Phone: 307-568-2357 Fax 307-568-9375  
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### LIST OF BIG HORN COUNTY BENEFITS FOR FULL-TIME EMPLOYEES

- o **Medical Insurance:** The County offers a \$3,000/\$6,000 deductible plan. The plan includes medical, vision, and dental coverage. It also includes preventive care, accidental coverage, and life insurance for employee and their dependents covered under the plan. Employees have the option of adding their spouse and children to the policy, however, this will be a payroll deduction [see below]. There is a 60-day waiting period before coverage begins.

#### Monthly Premiums – Effective 01/01/2026 through 12/31/2026

##### \$2,500/\$5,000 Deductible Plan

Employee- \$ 85.00  
Spouse - \$ 225.00  
Children – \$ 140.00  
Family - \$ 375.00

- o **Wyoming Retirement:** Regular employees have a 4.0% deduction of gross wages for contributions and law enforcement employees have a 5.95% deduction. The county covers the rest of the contributions as a benefit.
- o **Sick and Vacation Leave:** A new employee will begin accruing 3.33 hours of vacation leave (approximately 40 hours a year) and 8.00 hours of sick leave each month. After one year of employment accrued vacation leave will increase to 6.67 hours a month, this will increase every 5 years of employment until it reaches 13.34 hours for each month. There are also several holidays throughout the year along with 2 personal days.

#### Optional Services available as a payroll deduction to Full-time Employees

- o **Prudential Life:** This is term life through the Wyoming Retirement System. Premiums will cover the employee and also the employee's spouse and children under 25 yrs. of age. Payroll deduction is \$16 monthly.
- o **457 Deferred Compensation Plan:** This is a government tax deferred savings and invest plan (457 plans) that allows employees to save their own money for retirement by contributing a portion of their salaries. Payroll deduction depends on the type of investment plan.
- o **Meridian Trust Federal Credit Union:** This allows the employee to have a payroll deduction that will be placed in an account toward loans, mortgages, or other investment opportunities.